

2024 Burton Hollow Swim & Racquet Club Proposed By-Law Additions and Amendments:

New Amendment #1:

Synopsis: Gives priority to residents of the Burton Hollow Estates subdivision for offers of Certificate of Membership.

ARTICLE VII DUES AND FEES AND MEMBERSHIP CERTIFICATES

Section 5. Residents of the Burton Hollow Estates subdivision in Livonia, Michigan as defined by the records of Wayne County, Michigan, by shall be offered an available Certificate of Membership prior to non-Residents of the Burton Hollow Estates subdivision, regardless of the length of time the non-resident has been on the waitlist. To qualify as a Resident of the Burton Hollow Estates subdivision, their address within the subdivision must be their permanent residence as shown on a drivers' license, passport or other official government document.

Proposed Amendment #2:

Synopsis: Allows Active or Associate Members to be hired as Lifeguards

Original:

Amended May 2, 2009

ARTICLE X, SECTION 4

Notwithstanding any provisions of these Bylaws to the contrary, no part of the net earnings of this Club shall inure to the benefit of any member. An active or Associate Member may be given consideration if he or she has proper background, training, thorough knowledge and applies for such position(s): (1) Women's Aquatic Instructor; (2) Diving Instructor; (3) Tennis Instructor; or (4) Swim Team Coach. Said position shall not be filled by a Board Member in his/her current term. Each position is considered "contract" not "ongoing". Each position will be reconsidered on an annual basis. Compensation, if any, will be determined by the Board of Directors, collectively, and is to be done so on an annual basis. Compensation will not be greater than the fees collected for each such class/sport and will not go against the net earnings of the Club; except in the case of Swim Team Coaches where the coaches' collective compensation will not exceed the previous year's collective compensation plus 20%. Further, the purchasing of services for the maintenance and improvement of Club property will be conducted on a bid basis and Club Members, who by vocation qualify, may participate in bidding.

Proposed:

ARTICLE X, SECTION 4

Notwithstanding any provisions of these Bylaws to the contrary, no part of the net earnings of this Club shall inure to the benefit of any member. An active or Associate Member may be given consideration if he or she has proper background, training, thorough knowledge and applies for such position(s): (1) Women's Aquatic Instructor; (2) Diving Instructor; (3) Tennis Instructor; (4) Swim Team Coach; **and (5) Lifeguard.** Said position shall not be filled by a Board Member in his/her current term. Each position is considered "contract" not "ongoing". Each position will be reconsidered on an annual basis. Compensation, if any, will be determined by the Board of Directors, collectively, and is to be done so on an annual basis. Compensation will not be greater than the fees collected for each such class/sport and will not go against the net earnings of the Club; except in the case of Swim Team Coaches

where the coaches' collective compensation will not exceed the previous year's collective compensation plus 20%. Further, the purchasing of services for the maintenance and improvement of Club property will be conducted on a bid basis and Club Members, who by vocation qualify, may participate in bidding.

Proposed Amendment #3:

Synopsis: Mirroring Fairway Farms Board retention policy, gives a slight financial incentive for BHSC Board members to fulfill a 3-year term and provides a retention incentive for additional terms.

Original:

Amended- 2006

ARTICLE III, SECTION 1 - 2006

The Club shall be managed by a Board of Directors, consisting of nine (9) active club members on a voluntary basis. President and Treasurer do not pay dues.

Proposed:

Amended- 2024

ARTICLE III, SECTION 1 - 2006

The Club shall be managed by a Board of Directors, consisting of nine (9) active club members on a voluntary basis. In consideration of service to the club, current Board Members who have served their first three (3) year term and have attended eighty percent (80%) of the scheduled Board meetings during their term, shall receive fifty percent (50%) off their membership dues the final year of the three (3) year term. Current Board Members, if elected for an additional three (3) year term and have attended eighty percent (80%) of the scheduled Board meetings during their second term, shall receive one hundred percent (100%) off their membership dues the final year of the second three (3) year term. The President and Treasurer do not pay dues.

Proposed Amendment #3a:

Synopsis: Provides financial incentive in recognition of the number of hours necessary to fulfill the role of Pool & Building properly. Incentivizes remaining in this position for a number of years and recognizing the institutional knowledge and relationships built over time.

If adopted, this could be a stand alone amendment, or included as part of Amendment #3 should it be approved.

Original:

Amended- 2006

ARTICLE III, SECTION 1 - 2006

The Club shall be managed by a Board of Directors, consisting of nine (9) active club members on a voluntary basis. President and Treasurer do not pay dues.

Proposed:

Amended- 2024

ARTICLE III, SECTION 1

The Club shall be managed by a Board of Directors, consisting of nine (9) active club members on a voluntary basis. President and Treasurer do not pay dues. *The Board of Directors member who heads Pool and Building will have their dues reduced by 50%.*

Proposed Amendment #4:

Synopsis: Membership definition and wording clean-up

ARTICLE VI MEMBERSHIP

Original:

Section 2. An Active Members shall consist of those persons not to exceed two (2) hold a Certificate of Membership and their children residing in their home: No Certificate of Membership shall be issued in more than one name except when issued in the joint names of husband and wife. The Certificate shall provide for a right of survivorship.

Proposed:

Section 2. An Active Member(s) shall consist of an **adult or adults**, ~~those persons~~ not to exceed two (2), **holding** a Certificate of Membership and their children residing in their home: No Certificate of Membership shall be issued in more than one name except when issued in the joint names of a married **couple** ~~husband and wife~~. The Certificate shall provide for a right of survivorship.

Proposed Amendment #5:

Synopsis: Dues timing and requirements wording clean-up eliminating potential loophole. Deleting outdated amendment.

ARTICLE VII DUES AND FEES AND MEMBERSHIP CERTIFICATES

Original:

Section 1.

(a) The Board of Directors, prior to the Annual Meeting of the members, shall establish dues for each class of membership for the ensuing year.

a. Dues shall be sufficient to provide for the necessary running expenses for the Club and the proper maintenance and improvement of its property. All dues and past balances must be paid in full by April 1 of each year. The envelope used to transit the dues, must be postmarked on or before the due date or a late fee will be added in accordance with Article VII Section 7.

b. In 1997, the annual dues for Active Members shall not exceed \$335.00. The annual dues for an Associate Membership shall not exceed \$30.99. The Board of Directors may not increase the dues in each of subsequent years (1998 and 1999) by more than

5% from the immediately preceding fiscal year without the approval of membership.

PROPOSED:

Section 1.

a. The Board of Directors, prior to the Annual Meeting of the members, shall establish dues for each class of membership for the ensuing year.

b. Dues shall be sufficient to provide for the necessary running expenses for the Club and the proper maintenance and improvement of its property. All dues and past balances *for Active, Associate, and Empty Nest classes of membership* must be paid in full by April 1 of each year. The envelope used to transit the dues, must be postmarked on or before the due date or a late fee will be added in accordance with Article VII Section 7.

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~~b. In 1997, the annual dues for Active Members shall not exceed \$335.00. The annual dues for an Associate Membership shall not exceed \$30.99. The Board of Directors may not increase the dues in each of subsequent years (1998 and 1999) by more than 5% from the immediately preceding fiscal year without the approval of membership.~~